



**HMB**  
**B-BBEE VERIFICATIONS**  
Sustainable | Strategic | Transformation  
(Registration No:2019/623318/07)  
(VAT No:4470300676)

## BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

# CAREWORKS (PTY) LTD

Address: First Floor, Block B1 Regent Square, Doncaster Road  
Kenilworth, 7708

Registration Number: 2003/024215/07

VAT Registration Number: 4550216883

HAS BEEN ASSESSED AND VERIFIED WITH THE AMENDED B-BBEE CODES OF GOOD PRACTICE (GAZETTE 42496 OF MAY 2019 AND THE OLD CODES GAZETTE 36928 OF OCTOBER 2013) AND HAS ACHIEVED THE FOLLOWING:

**B-BBEE STATUS LEVEL: 1**

**B-BBEE RECOGNITION LEVEL:135%**

ELEMENT	WEIGHTING	ACHIEVED		
Equity Ownership	25.00	25.00	Black Ownership	49.40%
Management Control	15.00	15.00	Black Female Ownership	13.52%
Skills Development	30.00	29.86	Black Designated Group	0.00%
Enterprise & Supplier Development	33.00	32.00	Black Youth	0.00%
Socio-Economic Development	05.00	05.00	Black Disabled	0.00%
<b>Total Score</b>	<b>108.00</b>	<b>106.86</b>	Black Unemployed	0.00%
Certificate Number	QSE/2023/112/V1		Black People Living in Rural Areas	0.00%
Empowering Supplier		Yes	Black Military Veterans	0.00%
Discounting Principle Applied		No	Modified Flow Through Principle	No
Measurement Period Year End	28 Feb 2023		Exclusion Principle Applied	No
Applicable B-BBEE Codes	DTI General		Achieved Y.E.S Target and 2.5% Absorption	No
Applicable Scorecard	Qualifying Small Enterprise		Achieved Double Y.E.S Target & 5% Absorption	No
Issue Date	12 December 2023		Achieved 1.5 X Y.E.S. Target & 5% Absorption	No
Expiry Date	11 December 2024		Participated in the Y.E.S Initiative	No

  
Harold Mpondi  
Technical Signatory

  
B-BBEE Rating Agency  
BVA290