



HMB

B-BBEE VERIFICATIONS

Sustainable | Strategic | Transformation

(Registration No:2019/623318/07)

(VAT No:4470300676)

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

CAREWORKS (PTY) LTD

Address: Block B1 Regent Square, Doncaster Road
Kenilworth, 7708

Registration Number: 2003/024215/07

VAT Registration Number: 4550216883

HAS BEEN ASSESSED AND VERIFIED WITH THE AMENDED B-BBEE CODES OF GOOD PRACTICE (GAZETTE 42496 OF MAY 2019 AND THE OLD CODES GAZETTE 36928 OF OCTOBER 2013) AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 2

CERTIFICATE NUMBER: QSE/2022/114/V1

ELEMENT	WEIGHTING	ACHIEVED		
Equity Ownership	25.00	16.73	Black Ownership	13.52%
Management Control	15.00	15.00	Black Female Ownership	13.52%
Skills Development	30.00	30.00	Black Designated Group	13.52%
Enterprise & Supplier Development	33.00	32.00	Black Youth	13.52%
Socio-Economic Development	05.00	05.00	Black Disabled	0.00%
Total Score	108.00	98.73	Black Unemployed	0.00%
Final B-BBEE Recognition Level		125%	Black People Living in Rural Areas	0.00%
Empowering Supplier		Yes	Black Military Veterans	0.00%
Discounting Principle Applied		No	Modified Flow Through Principle	No
Measurement Period Year End		28 Feb 2022	Exclusion Principle Applied	No
Applicable B-BBEE Codes		DTI General	Achieved Y.E.S Target and 2.5% Absorption	No
Applicable Scorecard		Qualifying Small Enterprise	Achieved Double Y.E.S Target & 5% Absorption	No
Issue Date		23 November 2022	Achieved 1.5 X Y.E.S. Target & 5% Absorption	No
Expiry Date		22 November 2023	Participated in the Y.E.S Initiative	No


Harold Mpondi
Technical Signatory



BVA290